



**THE BUILDING INDUSTRY
BARGAINING COUNCIL
CAPE OF GOOD HOPE**

(Letter of good standing issued in terms of Clause 7 of the Collective Agreement as published in the Government Gazette No. 42850, dated 22 November 2019)

This certifies that **METRO ROOFING CONTRACTORS CC**
Registration number **1869**
is in compliance with the provisions of the Collective Agreement For the Building Industry, as at **9 January 2020** and on average the employer contributes towards the BIBC in respect of **27** employee/s.

In terms of Clause 7(3) of the above Collective Agreement, no employer may subcontract any work that Falls under the definition of “building industry” or “industry” to another person that is subject to this Agreement, unless both the subcontracting party and the subcontractor are, at all times during the subcontracting, employers in good standing.

It must be borne in mind that regardless of whether Clause 7(3) has been complied with, the subcontracting party and the subcontractor are jointly and severally liable if the subcontractor, in respect of any of its employees, contravenes the Collective Agreement, an arbitration award or the Basic Conditions of Employment Act.

Employers are reminded that in terms of Clause 6(3) of the above Collective Agreement that they shall notify the Council in writing of any change in particulars furnished on registration or of ceasing operations in the Industry within 14 days of such change or of ceasing operations.

R. Sheehan

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Secretary
BIBC

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CERTIFICATE NUMBER: **377688**

Certificate expiry date: **23 January 2020**

Should the employer contravene the Collective Agreement before the certificate expiry date, their non-compliance status will make this certificate null and void.

To check the authenticity of this certificate, go to www.bibc.co.za and enter the Registration number after clicking on “Check if a company is compliant”.

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